



Why a 5% Rate Increase Can't Wait

We are calling on the House, Senate and Governor to prioritize people with disabilities, older adults & caregivers.

- **It's critical we pass a 5% rate increase for Minnesota's Home & Community-Based Services this year.** There is a serious caregiver workforce shortage, and it is getting worse every day we do nothing. Caregiver pay is directly tied to state reimbursement rates set by lawmakers. An increase will ensure better caregiver compensation, and provide more staff stability so people with disabilities and older adults can live their best life.
- **More than 8,700 unfilled caregiver and staff jobs in Minnesota today** mean people with disabilities and older adults are not receiving the quality care they need, and there is a huge strain on current employees.
- **Staff stability is critical for 108,000 people with disabilities and older adults** who receive services that increase independence, promote health and safety, foster skill development, provide job coaching, meet complex medical needs, allow people to work, and more.
- **Minnesota's Olmstead Plan and the Federal Government (CMS)** have put forth new mandates that individuals live in the least restrictive settings with as much independence as possible. Achieving these reforms requires a skilled and adequately-compensated caregiver/Direct Support Professional workforce.
- We have a \$900 million surplus in Minnesota's budget, and a majority of legislators in the House and Senate have signed on in support of a 5% increase for Home & Community-Based Services. **So if not now, then when?**

My Name:

My Email/Phone:

My Address:

Why 5% matters to me:

***A majority of legislators in the Minnesota House and Senate have signed on as bill co-authors.
We are grateful for their strong support.***

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